

## Message Text

LIMITED OFFICIAL USE

PAGE 01 MADRID 07770 182041Z  
ACTION EUR-12

INFO OCT-01 ISO-00 AID-05 CEA-01 CIAE-00 COME-00 EB-08  
EA-10 FRB-03 INR-07 IO-13 NEA-10 NSAE-00 USIA-06  
OPIC-03 SP-02 TRSE-00 LAB-04 SIL-01 AGRE-00  
OMB-01 SS-15 STR-05 L-03 H-01 DODE-00 PA-01  
PRS-01 /113 W  
-----092526 191909Z /46

R 181851Z OCT 77  
FM AMEMBASSY MADRID  
TO SECSTATE WASHDC 2110  
INFO AMEMBASSY BONN  
AMEMBASSY BRUSSELS  
AMEMBASSY COPENHAGEN  
AMEMBASSY LISBON  
AMEMBASSY LONDON  
AMEMBASSY OSLO  
AMEMBASSY PARIS  
AMEMBASSY THE HAGUE  
USMISSION USNATO

LIMITED OFFICIAL USE MADRID 07770

ALSO FOR OECD AND USEEC

E.O. 11652 NA  
TAGS: ELAB, PINT, SP  
SUBJECT: TRADE UNION REACTION TO MONCLOA ECONOMIC ACCORDS

REF: MADRID 7519

1. TRADE UNION REACTIONS TO THE ECONOMIC ACCORDS ANNOUNCED  
AFTER THE RECENT "SUMMIT" AT THE MONCLOA PALACE (REFTEL)  
HAVE BEGUN TO COME IN, AND ARE MIXED AT BEST.

2. THE COMMUNIST-DOMINATED WORKERS' COMMISSIONS (SWC)  
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 MADRID 07770 182041Z

HAS CALLED UPON SPANISH WORKERS TO ACCEPT THE ACCORDS,  
PROVIDED REFERENCES IN THEM TO "EQUITABLE SHARING" OF  
BURDENS ARE MADE MEANINGFUL BY THE GOVT. HOWEVER, MEMBERS  
OF THE SWC SECRETARIAT, INCLUDING SECGEN CAMACHO, POINTEDLY  
AVOIDED TERMING THE ACCORDS A "SOCIAL PACT" IN A PRESS  
CONFERENCE OCT 12, CALLING THEM INSTEAD A "HISTORIC EVENT",  
AND EMPHASIZING THEIR RESERVATIONS ABOUT CERTAIN POINTS --

ESPECIALLY THE PROPOSED LIMITS ON SALARY INCREASES AND THE PROPOSED FREEDOM GIVEN EMPLOYERS (UNDER VERY LIMITED CIRCUMSTANCES) TO DISCHARGE SURPLUS WORKERS (THE VERY POINTS WHERE LABOR ACQUIESCENCE IS MOST IMPORTANT). THIS APPEARS TO INDICATE THAT THE SWC, WHILE PREPARED TO COOPERATE IN LINE WITH THE PCE'S CONTINUED EFFORT TO SHOW "RESPONSIBILITY", IS KEEPING ITS OPTIONS OPEN IN CASE THE ACCORDS PROVE DANGEROUSLY UNPOPULAR WITH THE PCE/SWC CONSTITUENCIES. ON OCT 16 THE CONFEDERAL COUNCIL OF THE SWC RATIFIED THE SECRETARIAT'S EARLIER SUPPORT FOR ACCORDS, WITH THE SAME PROMINENT RESERVATIONS, AND ANNOUNCED PLANS FOR A PROPAGANDA CAMPAIGN TO EXPLAIN THIS POSITION TO THE WORKERS.

3. THE SOCIALIST UGT, WHILE EMPHASIZING ITS WILLINGNESS TO ASSUME ITS RESPONSIBILITIES FOR THE SOLUTION OF THE ECONOMIC CRISIS, DECLINED TO COMMIT ITSELF IN ANY WAY TO THE MONCLOA ECONOMIC ACCORDS, ON THE GROUNDS THAT:

- THE UGT WAS NOT INVITED AND DID NOT TAKE PART IN THE NEGOTIATIONS (WHICH INCLUDED POLITICAL PARTIES ONLY).
- ANY SUCH AGREEMENT SHOULD INCLUDE ESTABLISHMENT OF FULL TRADE UNION LIBERTIES (A REFERENCE TO LIMITATIONS STILL REMAINING SUCH AS THE RIGHT TO STRIKE, AND THE FAILURE DEFINITELY TO CALL THE PROMISED LABOR PLANT ELECTIONS).
- A SALARY INCREASE "TOP" OF 20 IS TOTALLY UNACCEPTABLE, SINCE AT CURRENT INFLATION WORKERS WOULD LOSE GROUND (THE LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 MADRID 07770 182041Z

UGT CALLED FOR INCREASES "NEVER LESS" THAN THE INCREASE IN CONSUMER PRICES).

- THE UGT CONSIDERS THE "UNACCEPTABLE" MONCLOA ACCORDS TO BE REALLY JUST A BASE FOR NEGOTIATIONS (CALLING EFFORTS TO MAGNIFY THEM INTO A "PACT" MERE GOVT IMAGE MAKING).

3. TWO SMALLER UNIONS, THE FAR-LEFT UNITARY SYNDICATE (SU) AND THE ANARCHO-SYNDICALIST CNT, HAVE DENOUNCED THE MONCLOA ACCORDS, AS COULD BE EXPECTED GIVEN THEIR PREVIOUS DECLARATIONS.

4. COMMENT: WHILE IT IS TOO SOON TO WRITE OFF CHANCES OF TRADE UNION COOPERATION, INITIAL REACTIONS TO THE ACCORDS ARE NOT ENCOURAGING. ALL THE UNIONS CITED AMONG THEIR REASONS FOR REJECTION OR RESERVATIONS THE CONTINUING GOVT FAILURE TO ESTABLISH FULL TRADE UNION LIBERTY, AND (IN PARTICULAR) SET A FINAL DATE FOR THE LABOR PLANT ELECTIONS. THE UNCERTAIN PLANT ELECTION SITUATION IS ANNOYING AS A MATTER OF PRINCIPLE, AND VIRTUALLY OBLIGES UNION LEADERSHIP TO MAINTAIN A MILITANT POSTURE UNTIL ELECTIONS ARE SAFELY PASSED. THERE HAVE, AS A MATTER OF FACT, BEEN RUMORS THAT THE GOVT - QUICKLY RUNNING OUT OF

TIME AS THE INITIAL NOV. 15 DEADLINE APPROACHES - MAY  
HAVE TO MOVE THE ELECTION DATE BACK. STABLER

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** TRADE, POLICIES, ECONOMIC DEVELOPMENT, LABOR UNIONS, ECONOMIC PROGRAMS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 18-Oct-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977MADRID07770  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770384-0713  
**Format:** TEL  
**From:** MADRID  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1977/newtext/t19771048/aaaabopj.tel  
**Line Count:** 118  
**Litigation Code IDs:**  
**Litigation Codes:**  
**Litigation History:**  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Message ID:** 3d712b2d-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION EUR  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 MADRID 7519  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 18-Feb-2005 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 877497  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** TRADE UNION REACTION TO MONCLOA ECONOMIC ACCORDS  
**TAGS:** ELAB, PINT, SP  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/3d712b2d-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009